

The Federation of Middleham (VA) & Spennithorne (VC) CE Primary Schools

**Executive Headteacher – Mrs Marie Mann** 

Blessed is the one who trusts in the Lord, whose confidence is in him. They will be like a tree planted by the water that sends out its roots by the stream. It does not fear when heat comes; its leaves are always green. It has no worries in a year of drought and never fails to bear fruit.

Jeremiah 17: 7 - 8

# The Federation of Middleham (VA) & Spennithorne (VC) CE Primary Schools

# SCHOOL UNIFORM POLICY

**Reviewed December 2023** 

# Next Review Date December 2024

At The Federation of Middleham (VA) & Spennithorne (VC) CE Primary Schools we work hard to ensure that the culture and ethos are such that, whatever the abilities and needs of members of the school community, everyone is equally valued and people treat one another with respect. Our schools provide pupils and staff with the opportunity to experience, understand and value diversity. In the operation of this policy, we will endeavour to ensure that all members of our school community receive equal treatment irrespective of their age, gender, race, colour, ethnic origin, family commitments, marital status, sexual orientation, disability or religious beliefs.

#### **Rationale:**

At The Federation of Middleham (VA) & Spennithorne (VC) CE Primary we believe that a school uniform fosters a sense of identity, belonging and pride; celebrating the unique nature of our federation. Our uniform sets a high standard of appearance for all, whilst clothing pupils in practical, affordable school wear.

# Aims:

- To set a high standard of presentation
- To demonstrate shared expectations and standards
- To promote a sense of pride and belonging
- To have a positive impact on behaviour and attitudes in school
- To reduce pressures from fashion choices

# **Implementation of the Policy**

We believe that a school uniform ensures that:

- everybody is dressed in practical clothing and looks smart
- children feel equal to others in terms of appearance
- clothing is not distracting in class (as fashion clothes and hairstyles can be) and it is suitable for school
- parents get good value for money
- clothing is designed with health and safety in mind
- children are identified with our federation when taking part in out of school educational activities and visits

#### **School Uniform in Practice**

At The Federation of Middleham (VA) & Spennithorne (VC) CE Primary we try to encourage our children to take responsibility for their own appearance, to look clean, smart and tidy at all times. It is the responsibility of parents to ensure their child is properly attired for school. Members of the school staff have responsibility for promoting the school's uniform policy by reminding children about the rules relating to appropriate dress. If a problem arises, the Executive Headteacher will contact parents in the first instance and we anticipate that all parents will fully support the uniform policy.

Governors have considered the guidance from the Department for Education in reviewing this policy: <u>https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms</u>

#### Our Uniform All-year-round compulsory uniform:

Items of uniform can be purchased from any retailer. Our Friends of Middleham & Spennithorne School (FOMASS) also has a number of second hand uniform items, available by contacting the school office.

Logo items are optional and can be purchased from School Shop: <u>https://school-shop.co.uk/</u>

#### Change of School Logo

In the Spring/Summer term 2024, we will be transition to our logo in line with our federation vision. This change will be phased in over a period of time but we would anticipate, where possible, that all logo uniform from September 2025 will have our new federation logo.

#### **School Uniform**

- Trousers/shorts/skirts plain grey
- Sweatshirts/jumpers purple (logo optional)
- Polo shirts navy (logo optional)
- Black Shoes sensible, low heeled shoe or black plain trainers
- Black, grey or white socks or Black/grey tights
- Optional for warmer weather summer dress: purple and white checked

# Games/PE Kit

All children should have the following PE kit and are permitted to come in PE kit on timetabled days:

- Trainers, white T-shirt and black shorts for indoor PE.
- Black tracksuit bottoms and trainers for outdoor PE.
- Purple Hoodie (logo optional)

Note: All clothing and footwear should be clearly marked with the child's name.

#### Jewellery

Children may wear one pair of small, plain stud earrings and a wristwatch. No other jewellery should be worn to school. For health and safety reasons, children are not permitted to wear any earrings or wristwatches during PE or swimming. We request that children planning to have their ears pierced, do so at the beginning of the 6 week summer break to allow time to heal. If children come to school wearing earrings on PE or swimming days they will need to be able to remove them themselves prior to taking part.

Teachers cannot take responsibility for looking after any jewellery which has been removed.

Exceptions may be made at the headteacher's discretion (e.g. charity wrist bands).

#### **General Appearance**

• Children should not wear nail varnish, make-up, or any tattoos, including the temporary 'transfer' variety.

- Long hair should be tied back. This is particularly important in order to prevent the spread of head lice and for health and safety reasons.
- Hair accessories such as slides, hair bands, ribbons, and bobbles should be simple and manageable.
- Parents are asked to ensure that children's hair styles are tidy and appropriate for school. Extreme hairstyles, including brightly dyed hair, shaved heads, and excessively gelled styles are not appropriate.
- Children should not bring mobile phones to school. If a pupil has need to bring a mobile phone (e.g. for use after school), they should hand it in to the office in the morning where it will be kept safely.

#### <u>Staff</u>

Although staff are not required to wear a uniform, they are expected to dress in an appropriately smart manner for school. We will ensure that our clothing is sensible and modest. Staff will also ensure that staff change into appropriate clothing for PE lessons.